

Subject: [ft-faculty] FAC Negotiations Update 2025-11-07
Date: Friday, November 7, 2025 at 12:29:00 PM Eastern Standard Time
From: Dr. Stacey A. Muir Ph.D.
To: ft-faculty@scranton.edu

Dear colleagues,

Our unity is making a difference — we're starting to see signs of progress at the table.

In yesterday's session, FPC's new financial offer showed its first real movement in months. We still have a way to go though because their proposal has raises that trail inflation, still includes significant retirement cuts, and keeps pay flat on overloads and tutorials, readers, and the like. Even so, there was a real shift and that didn't happen by accident. It's a result of our collective pressure and solidarity.

To capitalize on this shift, FAC responded at the table with moderated, good-faith movement of our own, reminding FPC that we've been doing this on our side for some time without genuine reciprocity until now. They've now agreed to bring another financial counter to the table **Tuesday, November 11**.

It's worth remembering that this bargaining cycle is not normal. A review of our records back to 2009 shows the latest we've ever ratified a contract by membership vote was **October 31, 2015** — and yet here we are, still without one.

That said, we are finally seeing progress because we've stayed united and visible! **Closing the gap to win a fair contract will require keeping up the momentum:**

- Join our action at **Open House this Sunday!** Reach out to your FAC Liaison or Sheli Pratt-McHugh if you need more information.
- [Sign up](#) to observe bargaining on **Tuesday, November 11, 1:30–4:30 p.m.**

Every visible act of solidarity — at the table, on campus, and in actions — is what moves negotiations forward. We've come this far together; our continued resolve and unity will carry us to a fair contract!

In solidarity,
Stacey

P.S. Tuesday is also our next FAC meeting!

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