

Subject: [ft-faculty] FAC Negotiations Update 2025-09-23
Date: Tuesday, September 23, 2025 at 4:41:31 PM Eastern Daylight Time
From: Dr. Stacey A. Muir Ph.D.
To: ft-faculty@scranton.edu

Dear colleagues,

At last Thursday's session, we asked FPC a simple question: *is it fair for faculty to keep losing purchasing power?* They had no answer.

Our focus on September 18 was hearing FPC's response to the latest FAC financial package, shared with them on August 29 but not discussed at the September 4 bargaining session. FPC offered no clarity on whether they are willing to move toward a fair contract.

The rest of the two-hour session was spent on FPC counter proposals from late August. We only had time to discuss disciplinary procedures (FHB Appendix XII) and there is no agreement on this at this point.

Other items not reached (rollover to Thurs., Sept. 25):

- FPC counters: FHB 5.5–5.9 (teaching loads, overloads, etc.), FHB 12.0–12.4 (sabbaticals), FHB Appendix VI (full-time faculty hiring)
- FAC counter: Faculty Contract Article 30 (parking)

As the session concluded, we agreed to bargain more frequently and for longer sessions, offering Thursdays 1:30–4:30 p.m. This was agreed to under several conditions: financials be discussed at every session, modified proposal-exchange rules to handle faster turnaround, and a one-month trial period. The very next day, FPC already cancelled the October 2 session because several of their team members will be in NYC for the Board of Trustees meeting and the President's Medal Gala.

Solidarity matters more than ever.

Our Contract Action Team (CAT) along with FAC Liaisons are actively sharing information and planning new solidarity actions, including for Open Houses. Please stay connected with your liaison! If you don't know who your liaison is, or if you'd like to volunteer for your department, contact [Sheli Pratt-McHugh](#), [Jill Warker](#), or [Cara Krieg](#).

Be an Observer.

A full room sends a powerful message: faculty are united, engaged, and determined to win a fair contract. You can choose from time blocks to work around teaching schedules or stay for the full session if possible. However long you're there, your presence matters!

 Sign up to observe:

- Thursday, September 25 [sign up form](#)
- Thursday, October 9 [sign up form](#)

If you can, please sign up by 5 p.m. the day before each session so we can send details (location, what to expect, etc.) ahead of time.

In solidarity,
Stacey

P.S. Have you shared a secondary email address with FAC or your liaison? If not, you can use this [form](#) to do so.

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