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**Subject:** [ft-faculty] FAC Negotiations Update 2025-05-20  
**Date:** Tuesday, May 20, 2025 at 8:10:55 AM Eastern Daylight Time  
**From:** Dr. Stacey A. Muir Ph.D.  
**To:** ft-faculty@scranton.edu

Dear colleagues,

At the Thursday, May 8 FAC meeting, I shared that we were expecting FPC to provide an economic/financial package last week. They did not. The latest word is that we may see something early this week.

A few important reminders:

- FPC's proposals so far do **not** aim to improve our working conditions.
- Instead, they focus on **cuts, penalties, and increased work responsibilities**.
- Despite beginning bargaining in late February, **not a single tentative or interim agreement** has been reached. In the last round of negotiations, we had a handful of such agreements by mid-April. So having **none at this point is atypical**.

Also unexpected:

- At our most recent session, FPC needed to caucus before presenting their own proposal on changes to rank and tenure—only to **withdraw it entirely** after that caucus.
- Both sides have put forth proposals with aspects **covering a three-year span**, but **FPC recently expressed interest in changing the span** with no details or updates to their proposals.

The message we are receiving is that **FPC appears to be going through the motions**, with no real urgency or intent to reach agreement.

In response to the motion from the floor at the May FAC meeting, the FAC Executive Committee is drafting an updated **minimal compliance** document. We aim to share that soon, along with a recommendation for implementation timing and a vote.

Please keep an eye on your inbox—more updates are coming.

And now, more than usual, good luck with the end-of-semester grading!

In solidarity,  
Stacey

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